2019 Annual Meeting

Connecting the Power of Community with Passion for Nature
Introducing……..

54°40' BREWING COMPANY

RESTORATION ALE RELEASE
TUESDAY APRIL 16TH

PLEASE JOIN US FOR THE DRAFT AND CAN RELEASE OF THIS SPECIAL PALE ALE TO BENEFIT THE GORGE REFUGE STEWARDS.
$1.00 OF EACH PINT SOLD AT THE PUB WILL GO DIRECTLY TO THE STEWARDS.
BEER RELEASE AT 6:30PM DURING THE STEWARDS ANNUAL MEETING.

54-40 will be donating $1 to the Refuge Stewards each time you order our new beer during our Annual Meeting!
<table>
<thead>
<tr>
<th>Agenda item</th>
<th>Presenter</th>
<th>start</th>
<th>time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restoration Ale rollout while guests get food &amp; beer</td>
<td>Bolt &amp; Chris L</td>
<td>6:30pm</td>
<td>15 min</td>
</tr>
<tr>
<td>Introductions and agenda review</td>
<td>Dave P</td>
<td>6:45pm</td>
<td>5 min</td>
</tr>
<tr>
<td>USF&amp;WS Ridgefield complex update</td>
<td>Chris L</td>
<td>6:50pm</td>
<td>10 min</td>
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<tr>
<td>Habitat restoration and flood control project</td>
<td>Alex</td>
<td>7:00pm</td>
<td>15 min</td>
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<tr>
<td>Volunteer update</td>
<td>Jared</td>
<td>7:15pm</td>
<td>15 min</td>
</tr>
<tr>
<td>Last year and looking forward</td>
<td>Sherene</td>
<td>7:30pm</td>
<td>15 min</td>
</tr>
<tr>
<td>2019 budget approval</td>
<td>Rick</td>
<td>7:45pm</td>
<td>5 min</td>
</tr>
<tr>
<td>Board introduction and 2019 slate vote</td>
<td>Dave P</td>
<td>7:50pm</td>
<td>5 min</td>
</tr>
<tr>
<td>Door prize and Thank you</td>
<td>Dave P</td>
<td>7:55pm</td>
<td>5 min</td>
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USF&WS Ridgefield complex update

- https://www.refuge2020.info
Volunteer Update!

VOLUNTEERED

GOT WAY HAPPIER

I will see YOU at the volunteer meeting
Outreach Volunteers

2018 Totals

- Trail Steward and Outreach Volunteers dedicated 950 hours to educating the public on and offsite about the Gorge Refuges.
- Trail Stewards talked to over 1,800 visitors out of 10,000 people seen on the trail.
- Outreach volunteers connected with over 2,500 people at 12 community events offsite.
- On-site outreach volunteers talked to almost 600 visitors while tabling at the trailhead.
Habitat Restoration Volunteers

- 2,200 hours of habitat restoration and maintenance work
- 120 single day volunteers
- 60 regular volunteers
- 600 youth volunteers from local schools brought out by LCEP
- 1000 plants planted along Gibbons Creek
- 7 acres of blackberry removed from Pierce NWR to prepare for Pond Turtle Work
Thank You!
Camas Seed Collection
Lacamas Regional Park • July 16, 2018
10 Volunteers
10 Canvas Bags of Seed Collected
Guided Walks

• Volunteers lead or assisted with over 30 guided walks at Steigerwald including:
  – Bats
  – Birds
  – Photography
  – Youth Photography
  – Intro to Wildlife Observation
  – Hike it Baby
  – Black Friday Nature Walk
  – First Day Nature Walk
  – Friends of the Columbia Gorge
  – And even more during our Eco-Blitz!
2018 Eco-Blitz

• 150 participants joined 9 expert led hikes to identify as many species as we could in one day.
• 131 species of plants and animals were identified and uploaded to iNaturalist.
• 113 hours of volunteer time went into this event as well as help with insect ID by our friends at LCEP.
2019 Volunteer Needs

• Habitat and maintenance volunteers Mondays and each 3rd Saturday of the month from 9-12pm.
• Outreach volunteers to table the trailhead and offsite events to educate the public about upcoming restoration project
• Trail Stewards
• Purple Martin Monitoring
• Youth Photo Contest Display coordination
Youth Photo Contest

- Fifty individuals submitted 172 entries.
- Currently the photos are on display at Cascade Park Library and at Pro Photo Supply in May.
- 2019 Contest Deadline is May 1st.
- Youth Photo Walks Scheduled April 19th and 24th at 5:30pm
Social Media Impact

• With the help of volunteer Jeff Wirth of Burning Hearts Media, the Stewards have reached thousands of people across the country with trail camera videos from Steigerwald Lake and Pierce.
• Raising awareness of the wildlife diversity in or near urban areas.
• The two videos of the bobcat and cougar have been viewed over 69,000 times and have been shared by over 1000 people!
• In addition, Jeff has produced some videos highlighting volunteer projects.
Videos
We are embarking on a multi-year Board Development journey: How do we build a more effective board, one that can better steer, and not just row, the boat.

2018 Inputs: surveys and interviews with partners, volunteers, members and staff, off-site workshops, Jonathan Poisner Consulting

2018 Outputs: Alignment on vision, mission, and nine goals

Vision: Refuge Stewards envisions an engaged community that actively values natural areas.

Mission: Our mission is to connect the regional community to the Gorge Refuges through partnership, public education, advocacy and habitat restoration.
4 Mission Goals

- Healthy habitat with thriving native species
- Community education and involvement to protect the Gorge Refuges
- Partnerships with community organizations and institutions to promote stewardship
- Advocacy with local organizations and government entities to support the Refuges

5 Capacity Building Goals

- Governance by a strong and effective BOD
- Diverse and sustainable revenue to support at least one staff person
- Growth of a base of non-board volunteers
- Staff management
- Programs and projects that reinforce and build on each other.

2018 Foundational work: Set up committees, committed people, job descriptions

Website: Information, volunteering, donating, membership

Welcomed USFWS Ranger Mesha Wood to Steigerwald!
Looking Ahead in 2019: How Are We Steering the Boat?

Navigate using the Strategic Plan

➢ Assess role of fund-raising and advocacy and launch committees.
➢ Use results from Board Self Evaluations to target where we need to improve.
➢ Actively seeking new Board members to join us!

Stewards work and committees should support Mission Goals

Community Connections Committee: the community outreach arm of the Stewards.

2019 Focus: Develop opportunities for high schoolers and young people to engage.

• 2019 Photo Contest
• Nature Backpack library loans roll-out at Camas Library on April 23 (checkout different themed bags)
• Looking for volunteers to serve on the committee and participate in outreach events.
Habitat Committee: works with Refuge staff to improve habitat for wildlife on the refuges, coordinates volunteers.

2019 Focus: Habitat restoration projects
- Pierce (Western Pond Turtle habitat restoration)
- Steigerwald (53 acres of future Gibbons Creek alluvial fan prepped and plantings)
- Franz (removal of invasives)
- Adding Wednesday afternoon work days for local HS students
- Nursery sub-committee
- Observation Blind, pending a permit from the Gorge Commission

Business Committee: manages finances, contract and employee(s)
2019 Focus: Co-op agreement with USFWS to ensure that we have funds to do the work!

Executive/Governance Committee: focus on the performance/composition of the board, ensure decisions/actions are in alignment with the mission
2019 Focus: develop a pipeline of Board members to step into leadership roles
- We are actively seeking new Board members!
- Board Handbook
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<th>Income:</th>
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<tr>
<td>Bank Interest</td>
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<tr>
<td>Membership</td>
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<td>Donations</td>
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<td>Kroger Rewards</td>
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<tr>
<td><strong>Total Projected Income</strong></td>
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<th>Expenses</th>
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<td>Chamber of Commerce Dues</td>
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<td>Contribution to NWRA</td>
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<td>Post Office Box Rental</td>
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<td>Volunteer Appreciation Picnic</td>
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<td>Annual Meeting</td>
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<td>Printing Costs</td>
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<tr>
<td>• Brochures</td>
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<td>• Annual Membership Letter</td>
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<td>Postage</td>
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<td>Habitat Restoration Supplies</td>
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<td>• Nursery ($300)</td>
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<tr>
<td>• Purple Martin Project ($350)</td>
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<tr>
<td>Wildlife Camera</td>
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<td>• Memory Cards and Batteries</td>
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<tr>
<td>Website Fee</td>
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<td>Bank Fees (Checks)</td>
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<td>State Filing Fee</td>
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<tr>
<td><strong>Total Projected Expenses</strong></td>
<td><strong>$1,868.00</strong></td>
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Board of Directors slate for 2019

- Dave Pinkernell – President
- Randy Fortish – co-President-Elect
- Brette Greenwood-Wing – co-President-Elect
- Heather Devine – co-Past-President
- Sherene Huntzinger – co-Past-President
- Karen Wood – Secretary
- Rick Jones – Treasurer
- Jana Grote
- Dave Miller
- Larry Stryker
Thank you members for your support

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